

DCFS Latino Advisory Council  
800 W. Roosevelt Road Bldg D-10  
Glen Ellyn, IL 60137  
April 18, 2018

**UNAMENDED MINUTES**

**Present:** Juanita Calderon; Nancy Rodriguez; Vanessa Castro; Jennifer Contreras; Jose Alex Medina; Beatriz Ramirez; Lourdes Rodriguez; Jose Lopez

**Guests:** Liliana Romero; Maria B. Hernandez

**A. Welcome/Team Building/Vision Casting**

- LAC members went around the room and said when was the first time they have attended and joined LAC meetings.
- Introducing our goals for LAC that were presented in our last retreat in 12/2017 and how are members contributing to the goals.
- Executive committee is now meeting every first Wednesday of the month. As a result, Alex will reach out via email to Roxanne Lizcano, Division of Day Care Licensing and Mario Martinez, Division of Child Protection to address the PSA positions within the two divisions.

**B. Review and Approval of February and March Minutes- Tabled until we have quorum.**

- February 2018 minutes were reviewed. Beatriz motions to pass February 2018 minutes, Alex seconds the motion. Minutes approved as amended.
- March 2018 minutes were reviewed. Beatriz motions to pass March 2018 minutes, Vanessa seconds the motion. Minutes passed as amended by majority vote.

**C. Office of Latino Services**

- Working on employee recruitments.
- Working with Taccara Steele to recruit for student intern positions.
- Jose will be in Bloomington, IL on Friday for ILACHE conference.
- LAC Chair, Burgos coordinator and OLS were interviewed by Univision Television.
- LAC members were invited to attend a Dia de Los Ninos event.
- Geny Chiaradonna is no longer with DCFS. Waiting to see who the new person will be.
- Unity Day is held on May 9, 2018.
- May 10 and 11<sup>th</sup> 2018 is the Conference

**D. Burgos Coordinator**

- Lourdes reported that she certified 8 people to begin working sometime next month.
- Completed a report in 02/2018 and 03/2018 regarding Spanish speaking workers. DCFS has lost 29 employees in 2017. For the first quarter of 2018, we have lost five bilingual employees and hired two bilingual employees. This year, we are not in-compliance with the Social Service Assurance Act. Last year was an unusual year because DCFS had a lot of senior employees that retired. Reasons why employees are leaving is due to unreasonable work load, no pay increase and cost of living is increasing. Lourdes is also hearing that many of the new staff are not getting the support from their supervisors and many have side jobs and are doing personal work during state time.
- FOIA's were beginning to come in 12/2017 and they came through to 03/2018. These are regarding services to Spanish speaking families.
- Intern Policy: Director Beverly Walker did not approve an Intern Policy and only approved Intern Training Protocol.

**E. Committee Reports**

Minutes submitted by Jennifer M. Contreras

- a. Child Safety & Permanency- Tabled
- b. Community Risk Reduction & Staffing-Tabled
- c. Data Validity & Disproportionality-Tabled
- d. Strategic Communications- Committee met their goal of having the “Noticias” available in 04/2018. If LAC members have pictures of the Professional Development Day or would like to write an article of the workshop they attended, please do so. Articles can be submitted to Julia Camacho de Monzon.

**F. Old/New Business**

- a. OMA/Ethics form- Please submit forms to Juanita or Nancy.
- b. Membership Vacancies/Vote
  - Maria Hernandez and Liliana Romero were voted in as LAC members unanimously.
  - Retention votes: Lisa Marie Perez, Karla Soriano & Yeni Rojas are tabled as they are not present. Jennifer Contreras, Alex Medina and Nancy Rodriguez were re-voted in unanimously.
- c. Meet & Greet- Conducted in the morning
- d. Next Meeting details-

**G. Latino Family Institute Committee**

Meeting Adjourned- 12:44pm

**Scribe: Jennifer Contreras**